



EMPLOYMENT TRIBUNALS

Claimant: E Warren

Respondent: Travelopia Holdings Limited

Heard at: London South Employment Tribunal by CVP

On: 17 November 2021

Before: Employment Judge L Burge

Appearances

For the claimant: S Barber, Counsel

For the respondent: N Singer, Counsel

PRELIMINARY HEARING JUDGMENT

It is the Judgment of the Tribunal that:

1. Travelopia Holdings Limited is the correct Respondent;
2. The Claimant's claim of unfair dismissal is dismissed because it was presented outside the applicable time limits and it was reasonably practicable for the Claimant to have presented it in time;
3. It is just and equitable to extend the applicable time limits in respect of the Claimant's claim of Pregnancy and Maternity Discrimination and this claim will therefore proceed; and
4. The Claimant's claims for a redundancy payment and "other payments" are dismissed upon withdrawal.

Employment Judge L Burge
19 November 2021

Sent to the parties on:
6 January 2022

For the Tribunal Office:

Notes: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.