



EMPLOYMENT TRIBUNALS

Claimant: Ms L Kelly

Respondent: Sense, the National Deaf, Blind and Rubella Association t/a Sense

Heard at: Nottingham by CVP

On: 6 – 13 December 2021

Before: Employment Judge Victoria Butler
Ms C Hatcliff
Ms K McLeod

Representatives

Claimant: Mr Micklewright, lay representative
Respondent: Mr T Perry, Counsel

Covid-19 statement:

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

JUDGMENT

1. The Claimant's claim that she was subjected to detriments contrary to s.47B Employment Rights Act fails and is dismissed.
2. The Claimant's claim that she was automatically unfairly dismissed contrary to s.103A Employment Rights Act 1996 fails and is dismissed.

Employment Judge Victoria Butler

Date: 13 December 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.