



EMPLOYMENT TRIBUNALS

Claimant: Alicja Krasowska

Respondent: London-city-break-ltd

Heard at: London Central

On: 15th and 16th December 2021

Before: Tribunal Judge Plowright acting as an Employment Judge (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Mr Chandra Babu (Director)

JUDGMENT

The Judgment of the Tribunal is that:

1. The claim for unfair dismissal succeeds.
2. In respect of the claim for unfair dismissal the respondent is required to pay the claimant £7,742.33 comprising:
 - 2.1 A basic award in the sum of £1384.60
 - 2.2 A compensatory award in the sum of £6357.73
3. The claim for a redundancy payment is dismissed.
4. The claim for breach of contract (failure to pay notice pay) succeeds. The claimant was employed for four complete years and was entitled to one week's notice for each year of continuous employment. The claimant received £1500 per month

which is the equivalent of £346.15 per week. The respondent is required to pay the claimant £1384.60 gross (£346.15 x 4) in respect of the claim for breach of contract.

5. The claim for unauthorised deduction of wages (arrears of pay) succeeds. The claimant is entitled to £1071.44 for December 2020 and £483.74 for the first two weeks of January 2021. The respondent is therefore required to pay the claimant £1555.18 net (as tax and NI had already been paid on these amounts).
6. The claim for unauthorised deduction of wages (holiday pay) succeeds. The claimant had accrued 17 days leave by the time she was dismissed from her employment on the 15th January 2021 and she was entitled to payment in lieu of this accrued leave. She was therefore entitled to £834.44 gross (£49.32 x 17).
7. The total award payable to the claimant is £11,516.55 subject to any tax that is payable on that award.

DATE: 16/12/21

Tribunal Judge Plowright acting as an Employment Judge

Sent to the parties on:

19/12/2021.

For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.