



EMPLOYMENT TRIBUNALS

Claimant: Mr Jay Martin
Respondent: F.O.Two Ltd
By: CVP On: 8 December 2021
Before: Employment Judge Craft
Representation
Claimant: Himself
Respondent: No attendance

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent.
2. The Respondent shall pay the Claimant the sum of £400 for the loss of his statutory rights.
3. The Respondent shall pay the Claimant the following compensatory awards:
 - (a) £13,488 for his loss of earnings from 18 December 2020 to the date of hearing; and
 - (b) £1,728.32 for his future loss of earnings.
4. The Recoupment Regulations apply to the compensatory award as follows:
 - (a) Grand total: £15,616.32
 - (b) Prescribed element: £3,751.20
 - (c) Period of prescribed element: 18 December 2020 to 19 February 2021
 - (d) Excess of grand total over prescribed element: £11,865.12

Employment Judge Craft
Date: 10 December 2021

Judgment sent to the parties: 30 December 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.