



**EMPLOYMENT TRIBUNALS  
BETWEEN**

**Claimant**

**Respondent**

**AND**

Mr C Blakeley

Wates Group Services Ltd

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT** Bristol (by video) **ON** 8<sup>th</sup> and 9<sup>th</sup> October 2021

**EMPLOYMENT JUDGE** A Richardson

**Representation**

**For the Claimant:** in person

**For the Respondent:** Mr A Ohringer, Counsel

**JUDGMENT**

**The judgment of the Tribunal is**

- (1) The Claimant's claim of unfair dismissal is not well founded and is dismissed.

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment A Judge Richardson  
Date: 10 December 2021

Judgment sent to Parties: 30 December 2021

For the Tribunal Office