



# EMPLOYMENT TRIBUNALS

**Claimant:** Andrew Farman

**Respondent:** Lanistar Limited

**At:** Central London Employment Tribunal

**Before:** Employment Judge E Burns

## JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay wages to the claimant for the 6 month period from 1 March to 31 August 2021, notice pay for 2 months and holiday pay for 17 days.
4. The tribunal orders the respondent to pay to the claimant:
  - 6 months' pay = £6,833 x 6= £40,998
  - 2 months' notice pay = £6,833 x 2 = 13,666
  - 17 days' holiday amounts to 3.4 weeks' holiday = £5,361.53

This comes to a total of **£60,025.53** gross (subject to deductions for any tax and national insurance due on this amount)

5. The hearing listed for **15<sup>th</sup> December 2021** will not take place. The parties do not need to attend.

**Employment Judge E Burns**

**13 December 2021**

Sent to the parties on:

13/12/2021

For the Tribunal: