



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Babilola

**Respondent:** Vodafone Limited

**Heard at:** Reading via CVP      **On:** 29-30 November 2021

**Before:** EJ Milner-Moore  
Ms L Farrell  
Ms F Betts

**Representation**

**Claimant:** In person  
**Respondent:** Mr G Graham (Counsel)

## JUDGMENT

1. The respondent did not, in terminating the claimant's contract on 9 August 2019, subject the claimant to direct race discrimination in contravention of section 13(1) of the Equality Act 2010.

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Employment Judge **Milner-Moore**

Date 30 November 2021

JUDGMENT SENT TO THE PARTIES ON

24/12/2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

by either party within 14 days of the sending of this written record of the decision.

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