



EMPLOYMENT TRIBUNALS

Claimant: Dr J Baxendine-Jones

Respondent: Royal Surrey NHS Foundation Trust (1)
Ashford and St Peters Hospitals NHS Foundation Trust (2)
Dr B Shambayati (3)
Ms N Newman (4)

Heard at: Watford (by CVP) **On:** 9, 10, 11, 12, 15, 16, 17, 22
23 (Tribunal only) & 30
November 2021

Before: Employment Judge Maxwell
Mrs G Bhatt
Mrs I Sood

Appearances

For the Claimant: in person
For the Respondents: Mr Shellum, Counsel (1)
Mr Adjei, Counsel (2, 3 & 4)

JUDGMENT

1. The Claimant's claims of direct discrimination and harassment do not succeed and are dismissed.

EJ Maxwell

Date: 30 November 2021

Sent to the parties on:

31/12/2021

For the Tribunal Office:

N Gotecha