



Homes  
England

Date: 9 December 2021

Our Ref: RFI3685

Tel: 0300 1234 500

Email: infogov@homesengland.gov.uk

Making homes happen

By Email Only

Information Governance Team  
Homes England  
Windsor House – 6<sup>th</sup> Floor  
50 Victoria Street  
London  
SW1H 0TL

Dear [REDACTED]

**RE: Request for Information – RFI3685**

Thank you for your request for information which was processed in accordance with the Freedom of Information Act 2000 (FOIA).

You requested the following information:

1. *What is Homes England pension contribution rate for new starters to the business in financial year 2021 to 2022?*
2. *If pension contribution rates for new starters to the business in financial year 2021 to 2022 vary per employment grade, please could you provide the rates per grade?*
3. *What is the employee's pension contribution rate for new starters to the business in financial year 2021 to 2022.*

**Response**

We can confirm that we do hold some of the requested information. We will address each of your questions in turn.

***1. What is Homes England pension contribution rate for new starters to the business in financial year 2021 to 2022?***

We can confirm that the Homes England pension contribution rate is 22.6% for new starters in the financial year 2021 to 2022.

***2. If pension contribution rates for new starters to the business in financial year 2021 to 2022 vary per employment grade, please could you provide the rates per grade?***

We can confirm that the pension contribution rate for new starters does not vary per employment grade.

***3. What is the employee's pension contribution rate for new starters to the business in financial year 2021 to 2022.***

We can confirm that the employee's pension contribution rate for new starters is 6% in the 2021 to 2022 financial year.

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**Right to Appeal**

If you are not happy with the information that has been provided or the way in which your request has been handled, you may request an internal review. You can request an internal review by writing to Homes England via the details below, quoting the reference number at the top of this letter.

Email: [infogov@homesengland.gov.uk](mailto:infogov@homesengland.gov.uk)

The Information Governance Team  
Homes England – 6<sup>th</sup> Floor  
Windsor House  
50 Victoria Street  
London  
SW1H 0TL

Your request for review must be made in writing, explain why you wish to appeal, and be received within 40 working days of the date of this response. Failure to meet this criteria may lead to your request being refused.

Upon receipt, your request for review will be passed to an independent party not involved in your original request. We aim to issue a response within 20 working days.

You may also complain to the Information Commissioner's Office (ICO) however, the Information Commissioner does usually expect the internal review procedure to be exhausted in the first instance.

The Information Commissioner's details can be found via the following link:

<https://ico.org.uk/>

Please note that the contents of your request and this response are also subject to the Freedom of Information Act 2000. Homes England may be required to disclose your request and our response accordingly.

Yours sincerely,

**The Information Governance Team**  
For Homes England

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