



EMPLOYMENT TRIBUNALS

Claimant Mrs C Manning

Respondent Airportr Technologies Limited (formerly Portr Limited)

Heard at London South (video conference) **On** 3 December 2021

Before Judge M Aspinall (sitting as an Employment Judge)

Representation

Claimant: Mrs C Manning (in person)

Respondent: Mr R Darby (Director of company)

JUDGMENT

Having heard from the Claimant in person and from Mr Darby as a Director of the Respondent, the judgment of the Tribunal is:

- 1) That, by agreement of the parties, the name of the Respondent is amended to Airportr Technologies Limited.
- 2) That the Claimant's claim for holiday pay, accrued and unused, at the date of the termination of employment is well-founded. The Respondent shall pay to the Claimant the gross sum of the £4,615.38 for which the Claimant will account to Her Majesty's Revenue and Customs:

<i>Annual salary:</i>	£120,000
<i>Annual salary/260:</i>	£461.54 per day
<i>Annual holiday entitlement:</i>	25 days plus bank holidays
<i>Leave year start:</i>	1 January 2020
<i>Employment end:</i>	10 June 2020
<i>Entitlement accrued:</i>	11 days
<i>Leave taken:</i>	1 day
<i>Balance of leave due:</i>	10 days

<i>10 x 461.54:</i>	£4,615.38 gross due to Claimant
---------------------	--

- 3) That the Claimant's claim for breach of contract (non-payment of bonus) is well-founded. The Respondent shall pay the gross amount of **£5,486.92** to

the Claimant for which the Claimant will account to Her Majesty's Revenue and Customs.

It is ordered:

- 4) That the name of the Respondent is changed to Airportr Technologies Limited.
- 5) That the Respondent shall pay to the Claimant the sum of £10,102.30 forthwith.

Judge M Aspinall
3 December 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.