



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Smith

**Respondent:** St George's University Hospitals NHS Foundation Trust

**Heard at:** London South Employment Tribunal (by telephone)  
**On:** 8 December 2021

**Before:** Employment Judge Abbott

## **Representation**

**Claimant:** Mr R Tsolakis-Franka, lay representative

**Respondent:** Ms B Badola, solicitor

# JUDGMENT

1. The complaint of breach of contract / unlawful deduction from wages is dismissed upon withdrawal by the claimant.
2. The claims for direct disability discrimination, failure to make reasonable adjustments, and harassment related to disability will proceed.

---

**Employment Judge Abbott**

**Date: 8 December 2021**

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.