



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R. Hylton

**Respondent:** Kadence International Ltd

**Heard at:** London South

**On:** 02 November 2021

**Before:** Employment Judge T.R. Smith

## Representation

Claimant: Mr Harris ( counsel)

Respondent: Mr Purnell ( counsel)

# JUDGMENT

**1.The Claimant's complaint of unfair dismissal is well founded.**

**2.The principle in Polkey -v- A.E Dayton Ltd applies to the compensatory award. There was a 25% chance the Claimant would have accepted the post of interviewer and a 50% chance the Claimant would have accepted the post of supervisor.**

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Employment Judge **Smith**

Date: 02 November 2021`

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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