



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Lee Ollis

**Respondent:** Bay Engineering Dorset Limited

**Heard at:** Bristol (sitting remotely) On: 13&14/10/2021 & 23/11/2021

**Before:** Employment Judge David Hughes

**Representation**

Claimant: In person

Respondent: Anna Johns (counsel)

## JUDGMENT

1. The Claimant's claim for unfair dismissal is well founded and is upheld;
2. The Respondent is ordered to pay the Claimant the following sums:
  - (a) A basic award of £5,380;
  - (b) A compensatory award of £6,253.60.

Employment Judge Hughes  
Date: 23 November 2021

Judgment sent to parties: 23 December 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.