



EMPLOYMENT TRIBUNALS

Claimant: Ms A Nabuuma

Respondent: Bupa Care Homes (AKW) Ltd

Heard at: Croydon by cloud video platform and then in person
On: 25 and 26 November 2021

Before: Employment Judge Nash
Mr R Singh
Ms L Brookes

Representation

Claimant: In person

Respondent: Mr J Wallace of counsel

JUDGMENT

1. The respondent did not discriminate against the claimant under section 18 Equality Act 2020 in relation to her pregnancy.
2. The respondent did not directly discriminate against the claimant because of her sex under section 13 Equality Act 2020.
3. The claimant was not wrongfully dismissed.
4. The tribunal does not have jurisdiction to consider the claimant's complaint of unauthorised deductions from wages because it was presented out of time when it was reasonably practicable to do so.

Employment Judge Nash

Date 26 November 2021