



EMPLOYMENT TRIBUNALS

Claimant: Mr T Binkiewicz
Respondent: Reliance Employment Ltd
Heard at: East London Hearing Centre (CVP)
On: 4 November 2021
Before: Employment Judge Jones

Representation
Claimant: In person
Respondent: Mr M Holmes (CEO) and Ms K Major (GM)

JUDGMENT

1. The Respondent refused to permit the Claimant the statutory right to annual leave in 2019 and 2020.
2. The Respondent failed to pay the Claimant in lieu of entitlement to accrued but untaken annual leave.
3. Under Regulation 16 of the Working Time Regulations 1998, the Respondent is ordered to permit the Claimant to exercise his right to carry forward 28 days annual leave accrued in 2019 and 2020 and to pay the Claimant for that leave.

Employment Judge Jones
Dated: 15 December 2021