



EMPLOYMENT TRIBUNALS

Claimant: Mr M Puiu
Respondent: ECC Group Ltd.
Heard at: East London Hearing Centre (by telephone)
On: 14 December 2021
Before: Employment Judge B Elgot

Representation

Claimant: Did not attend and was not represented
Respondent: Mr F Hussain, Solicitor

The Employment Judge gave Judgment as follows:-

JUDGMENT

1. Rule 47 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 gives me the power to proceed with this hearing in the absence of any party. In this case the Claimant did not attend and was not represented. Enquiries were made about the reasons for his absence but it was not possible to contact him. I have therefore come to a decision based on the information which is available to me

2. The Respondent has failed to enter a Response which is compliant with Rule 16 of the Employment Tribunals Rules. The Respondent was warned in a letter from the Tribunal dated 10 November 2021 that in the absence of a response then a default judgment may be issued. No Response was received and the Respondent's solicitor is not instructed to apply for an extension of time in which to present a response. In all the circumstances of this case I am satisfied that the claims can be properly determined on the available material. The Respondent acknowledges in correspondence that it owes the Claimant £2400.

3. The claim for unlawful deductions from wages (arrears of pay) SUCCEEDS and the Respondent is ORDERED to pay to the Claimant within 28 days the total sum of £2400.

Employment Judge B Elgot
Dated: 15 December 2021