



Case Nos. 2301387/2020 and 2301403/2020

EMPLOYMENT TRIBUNALS

Claimants: Mr K Addison and Mr C Cardenas

Respondent: TLBE Limited

RECORD OF A HEARING

Heard at: London South (By CVP) **On:** 6 December 2021

Before: Employment Judge Self (Sitting alone)

Appearances

For the Claimant: Miss Venkata - Counsel

For Respondent: No Attendance

JUDGMENT

1. It is declared that both Claimants were workers for the purposes of the Working Time Regulations 1998 and the Employment Rights Act 1996.
2. The matter will be listed for a final hearing with a three-hour time estimate before an Employment Judge sitting alone.

Employment Judge Self
06th December 2021