



EMPLOYMENT TRIBUNALS

Claimant: Mr E Ojinnaka

Respondent: Tuffnells Parcel Express Ltd

Heard at: Liverpool (remotely, by CVP)

On: 2 November 2021

Before: Employment Judge Robinson

REPRESENTATION:

Claimant: In person

Respondent: Mr G Jaques, Solicitor

JUDGMENT

The judgment of the Tribunal is that there is no jurisdiction for the Tribunal to deal with the claims and consequently the claims of the claimant are dismissed as follows:

1. The claims for unfair dismissal, wrongful dismissal and any claim the claimant may have for unlawful deduction of wages or other payments are all dismissed on the basis that they have been made out of time and it was reasonably practicable to issue proceedings within time.
2. Furthermore, and in the alternative, the claimant did not issue proceedings within such further period as this Tribunal considers reasonable in the case where, if it were satisfied that it was not reasonably practicable for the claim to be presented before the end of that period of three months, the claims would be dismissed in any event because the claimant could have issued proceedings sooner than he did after contacting ACAS.
3. The claimant did not have two years' service in order to mount a claim for unfair dismissal.

Employment Judge Robinson
Date: 4 November 2021

JUDGMENT SENT TO THE PARTIES ON
23 December 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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