



EMPLOYMENT TRIBUNALS

Claimant: Mrs I Carpenter

Respondent: Caring Homes Healthcare Group Limited

Heard at: Croydon (By CVP)

On: 13-17 and 20 December 2021

Before: Employment Judge Self
Mr M Cann
Mrs C Wickerstaff

Appearances

For the Claimant: Ms L Veale - Counsel

For Respondent: Mr N Caiden – Counsel

JUDGMENT

1. The Tribunal declares that the Claimant was unfairly dismissed but any compensation will be reduced by 80% on account of the Claimant's contributory fault.
2. The claims of Disability discrimination and Religious Discrimination are not well-founded and are dismissed.

Employment Judge Self
21st December 2021

