



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE MORTON  
(sitting alone)

**BETWEEN:**

**Ms M Stawczyk-Tryburcy** **Claimant**

AND

**Coercive Systems Limited** **Respondent**

**ON:** 18 and 19 November 2021

**Appearances:**

**For the Claimant:** In person, with Polish Interpreter, Mr R Konop

**For the Respondent:** Mr T Hussain, Litigation Consultant

## **Judgment**

1. The Claimant was unfairly dismissed by the Respondent. She is entitled to four weeks' pay at £308 per week by way of compensation for unfair dismissal.
2. The statement of terms and conditions of employment issued to the Claimant at the start of her employment does not comply with s1 Employment Rights Act 1996 and accordingly she is entitled to an award of two weeks' pay under s38 Employment Act 2002.
3. The total amount payable to the Claimant by the Respondent is therefore £1848, payable forthwith.

**Case Number: 2305596/2019**

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Employment Judge Morton  
Date: 19 November 2021