



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Simpson  
**Respondent:** Big D Vapes Limited  
**On:** 30 November 2021  
**Before:** Employment Judge McAvoy Newns  
**At:** Leeds Employment Tribunal

**Appearances:**

**For the Claimant:** In person  
**For the Respondent:** Mrs S Howarth, Lay Representative

## JUDGMENT

1. With the parties' consent, the name of the Respondent is substituted for Big D Vapes Limited.
2. The Claimant's claim for unauthorised deductions from wages in respect to her unpaid holiday pay is well-founded and succeeds. The Respondent is ordered to pay the Claimant the sum of £540. This is a gross sum and the Claimant is responsible for the payment of any income tax and/or national insurance contributions that may be due on it.
3. The Claimant's claim for unauthorised deductions from wages in respect to her wages for August 2021 is not well-founded and is dismissed.

**Employment Judge McAvoy Newns**

**1 December 2021**