



EMPLOYMENT TRIBUNALS

Claimant: Mr D J Powell
Respondent: UK Windows Group Ltd (in liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Southwest Employment Tribunals on 19 December 2020. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent dismissed the claimant in breach of notice and is Ordered to pay the claimant **£6,098.52**
3. The respondent unfairly dismissed the claimant and is Ordered to pay the claimant the following sums:
 - a. Basic Award **£10,164.20**
(1 X 5 X £508.21 = £2,541.05) + (10 X 1.5 X 508.21 = £7,623.15)
 - b. Compensatory award
 - i. Loss of Statutory Rights **£500.00**
 - ii. Past loss of earnings **£3,557.47**

Employment Judge Midgley
Date: 8 December 2021

Judgment sent to parties: 21 December 2021

FOR THE TRIBUNAL OFFICE