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Date: **08/11/2021**

Dear ███████,

Thank you for your email received by the Ministry of Defence on 11/10/2021 requesting the following information:

> **"The average percentages of leavers who are officers/NCOs/ junior ranks, and also the percentages of these three groups who are operators, engineers, logistician, communications specialists etc?"**

We are treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

We have now completed a search for the information you requested, and I can confirm that all information in scope of your request is held. Please proceed to page 2 of this letter.

For Royal Navy and Royal Marines: Percentages of Trained Regular leavers who are Officers, OR3-9 and OR2, and the breakdown of percentage of outflow by Branch. Figures are for the financial year 2020-2021.

	Branch	Percentage of Total Outflow
Officers	RN Chaplaincy Service	~
	RN Engineer FAA (OF)	0.9%
	RN Engineer GS (OF)	2.0%
	RN Engineer SM (OF)	1.5%
	RN Logistics GS (OF)	0.9%
	RN Logistics SM (OF)	0.4%
	RN Medical (OF)	1.0%
	RN Dental (OF)	~
	RN QARNNS (OF)	~
	RN Warfare FAA (OF)	2.1%
	RN Warfare GS (OF)	2.9%
	RN Warfare SM (OF)	0.8%
	RN Royal Marines GS (OF)	1.9%
	RN Royal Marines BS (OF)	-
	Total	**14.8%**
OR-3 to OR-9	RN Engineer FAA	6.1%
	RN Engineer GS	11.0%
	RN Engineer SM	5.3%
	RN Logistics GS	3.2%
	RN Logistics SM	~
	RN Medical GS	1.4%
	RN Medical SM	0.5%
	RN QARNNS	0.7%
	RN Warfare FAA	1.4%
	RN Warfare GS	6.3%
	RN Warfare SM	0.9%
	RN Royal Marines GS	7.9%
	RN Royal Marines BS	0.7%
	Total	**45.6%**
OR-2	RN Engineer FAA	3.6%
	RN Engineer GS	9.1%
	RN Engineer SM	3.2%
	RN Logistics GS	3.3%
	RN Logistics SM	~
	RN Medical GS	1.0%
	RN Medical SM	~
	RN QARNNS	~

	RN Warfare FAA	1.1%
	RN Warfare GS	6.8%
	RN Warfare SM	1.4%
	RN Royal Marines GS	9.2%
	RN Royal Marines BS	~
	Total	**39.5%**

Notes/Caveats for Royal Navy and Royal Marines:

1. Due to small populations and identification risks, percentages derived from populations less than or equal to 5 are denoted by "~", 0 is represented by "-".
2. Percentages have been calculated from unrounded data.
3. Exits from Regular trained strength excludes Full time reserve service, volunteer reserve and mobilised reserves.

For the British Army: Percentages of Trained Regular leavers who are Officers, OR3-9 and OR2, and the breakdown of percentage of outflow by Arm/Service group. Figures are for the financial year 2020-2021.

Arm/Service	Total	Officer %	Non-Commissioned Officers %	Junior Ranks %
Total	100.0%	13.7%	52.1%	34.2%
General Staff	1.3%	1.3%	-	-
Household Cavalry/Royal Armoured Corps	6.9%	1.0%	2.7%	3.2%
Royal Regiment of Artillery	7.5%	1.1%	3.8%	2.7%
Corps of Royal Engineers	9.5%	1.1%	4.0%	4.3%
Royal Corps of Signals	7.8%	1.1%	5.8%	0.8%
Infantry	27.8%	2.7%	9.7%	15.4%
Army Air Corps	1.5%	0.4%	0.8%	0.3%
Royal Army Chaplain's Department	0.2%	0.2%	-	-
The Royal Logistic Corps	12.2%	1.2%	6.6%	4.5%
Royal Army Medical Corps	3.5%	0.7%	2.2%	0.5%
Corps of Royal Electrical and Mechanical Engineers	9.0%	0.9%	6.6%	1.5%
Adjutant General's Corps Staff and Personnel Support	3.2%	0.4%	2.4%	0.3%
Adjutant General's Corps Royal Military Police	2.2%	0.2%	2.1%	~
Adjutant General's Corps Military Provost Service	0.4%	-	0.4%	-
Adjutant General's Corps Educational and Training	0.3%	0.3%	-	-
Adjutant General's Corps Army Legal Services Branch	~	~	-	-
Adjutant General's Corps Unspecified	~	-	-	~
Royal Army Veterinary Corps	0.6%	~	0.3%	0.3%
Small Arms School Corps	0.2%	~	~	-
Royal Army Dental Corps	0.3%	0.1%	0.1%	~
Intelligence Corps	2.1%	0.4%	1.7%	-
Royal Army Physical Training Corps	0.6%	~	0.6%	-
Queen Alexandra's Royal Army Nursing Corps	1.4%	0.3%	1.1%	~
Royal Corps of Army Music	0.8%	~	0.6%	0.2%
Senior Soldier Continuity Post	0.4%	-	0.4%	-

Source: Analysis (Army)

Notes/Caveats for British Army's Figures:

1. The figures are for the Trade Trained Regular Army only and therefore exclude Gurkhas, Full Time Reserve Service, Mobilised Reserves, Army Reserve and all other Reserves, but includes those personnel that have transferred from GURTAM to UKTAP.

2. Outflow figures do not include flows between Services.

3. **These figures are not outflow rates.** They represent the Arm/Service and Rank proportion of all outflow (e.g. 9.7% of all Trade Trained Regular outflow in FY2020/21 were NCOs from the Infantry).

4. Rank has been defined as a personnel's Paid Rank.

5. Personnel with a Paid Rank of "Private" have been interpreted as "Junior Ranks". This equates to those with a NATO Rank of OR-2. Those with a Paid Rank of "Lance Corporal" and above have been interpreted as "Non-Commissioned Officers". This equates to those with a NATO Rank of OR-3 and above.

6. Due to the small populations generated by this level of detail, and the possibility of identifying individual personnel, percentages derived from populations of less than or equal to 5 have been omitted, where "-" denotes a population of zero, and "~" denotes a population of less than or equal to 5.

7. Percentages are calculated from unrounded data.

For the Royal Air Force: Percentages of Trained Regular leavers who are Officers, OR3-9 and OR2, and the breakdown of percentage of outflow by Branch/Trade. Figures are for the financial year 2020-2021.

	Branch / Trade	Percentage of Total Outflow
Officers	Pilot	4.5%
	WSO	1.7%
	Air Operations	2.5%
	Operations Support (Intelligence)	1.0%
	Operations Support (Regiment)	0.8%
	Operations Support (Provost Security)	0.6%
	RAF Engineer	4.0%
	Logistics	1.2%
	Personnel (Support)	1.4%
	Personnel (Training)	0.6%
	RAF Medical Officer	0.4%
	Medical Support	0.4%
	Nursing Officer	0.6%
	Dental Officer	~
	Chaplain	~
	Legal	~
	Music	-
	Total	**20%**
OR-3 to OR-9	Non-Commissioned Aircrew	1.2%
	TG 1 Aircraft Engineering	17.1%
	TG 4 Information and Communications Technology	5.1%
	TG 5 General Engineering	2.6%
	TG 6 Logistics (Driver)	0.8%
	TG 7 Non-Commissioned Control	3.5%
	TG 8 Security	5.7%
	TG 10 General Service	1.0%
	TG 11 Telecommunications	1.7%
	TG 13 Safety and Surface	1.1%
	TG 14 Photography	~
	TG 15 Medical	2.2%
	TG 17 Personnel	3.3%
	TG 18 Logistics (Mover and Supplier)	4.5%
	TG 19 Logistics (Chef and AGS)	1.0%
	TG 21 Music	0.4%
	Total	**52%**
OR-9	Non-Commissioned Aircrew	-

	TG 1 Aircraft Engineering	6.2%
	TG 4 Information and Communications Technology	2.2%
	TG 5 General Engineering	3.0%
	TG 6 Logistics (Driver)	2.7%
	TG 7 Non-Commissioned Control	2.5%
	TG 8 Security	3.3%
	TG 10 General Service	-
	TG 11 Telecommunications	1.0%
	TG 13 Safety and Surface	0.8%
	TG 14 Photography	~
	TG 15 Medical	1.1%
	TG 17 Personnel	0.7%
	TG 18 Logistics (Mover and Supplier)	3.0%
	TG 19 Logistics (Chef and AGS)	1.5%
	TG 21 Music	~
	Total	**28%**

Source: Analysis (Air)

Notes/Caveats for Royal Air Force figures:

1. Exits from Regular trained strength excludes Full time reserve service, Volunteer Reserves and Mobilised Reserves.
2. Due to the small populations generated by this level of detail, and the possibility of identifying individual personnel, percentages derived from populations of less than or equal to 5 have been omitted, where "-" denotes a population of zero, and "~" denotes a population of less than or equal to 5.
3. Percentages are calculated from unrounded data.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website.

Would you like to be added to our contact list, so that we can inform you about updates to our statistical publications covering **Military Personnel** and consult you if we are thinking of making changes? You can subscribe to updates by emailing Analysis-Tri-Service@mod.gov.uk

Yours sincerely,

Analysis (Tri-Service)