



EMPLOYMENT TRIBUNALS

Claimant: Ms N Devine

Respondents: Codel International Limited (1)
Mr R Hallam (2)

Heard at: Nottingham Employment Tribunal (hybrid hearing via CVP)

On: 13 to 16 December 2021 (15 December 2021 in chambers)

Before: Employment Judge K Welch
Mrs G Howdle
Mrs R Wills

Representation

Claimant: In person

Respondent: Ms K Anderson, Counsel

JUDGMENT

The unanimous decision of the Tribunal is:

1. The Claimant's claims against the Second Respondent are dismissed upon withdrawal;
2. The Claimant's complaint of unfair dismissal against the First Respondent is not well founded and fails;
3. The Claimant's complaint of failing to comply with section 80G(1)(a) Employment Rights Act 1996 against the First Respondent is not well founded and fails;

4. The Claimant's complaint of detriment for having made a flexible working application against the First Respondent is not well founded and fails;
5. The Claimant's complaint of indirect sex discrimination against the First Respondent is not well founded and fails;
6. The Claimant's complaint for failure to give statement of employment particulars etc under section 38 Employment Act 2002 against the First Respondent is not well founded and fails.

Employment Judge Welch
Date: 16 December 2021

JUDGMENT SENT TO THE PARTIES ON
17 December 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.