



EMPLOYMENT TRIBUNALS

Claimants: Miss K Allen
Mr R Johnson
Mrs L Worn

Respondent: Carillion Services Limited (in Compulsory Liquidation) & Others

Heard at: Manchester

On: 17 December 2021

Before: Regional Employment Judge Franey

JUDGMENT

The claims seeking a protective award are struck out.

REASONS

1. These three cases are part of the multiple case arising out of the insolvency of the respondent companies.
2. The respondent has asserted that each of these claimants worked at an establishment with fewer than 20 employees, meaning that the duty to consult the workforce collectively did not arise.
3. The Tribunal wrote to each of the claimants on 22 November 2021 warning that the claim was liable to be struck out unless the claimants could confirm the basis upon which it was asserted that the duty to consult collectively arose. None of the claimants has replied or sought a hearing to make representations.
4. The claims are therefore struck out under rule 37(1)(a) because they have no reasonable prospect of success.

Regional Employment Judge Franey
17 December 2021

JUDGMENT SENT TO THE PARTIES ON
20 December 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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