



EMPLOYMENT TRIBUNALS

Claimant: Mr L. Bongard-Lincoln.

Respondent: Ryedale District Council

Heard at: Leeds by CVP video link **On:** 14, 15, and 16 December 2021

Before: Employment Judge Shepherd

Members: Ms Lee
Mr Fields

Appearances

For the Claimant: In person

For the Respondent: Mr Webster (counsel)

JUDGMENT

The unanimous judgment of the Tribunal is that:

The claim for equal pay is not well-founded. The respondent has shown that the difference in pay is because of a material factor which does not involve treating the claimant less favourably because of his sex.

Employment Judge Shepherd

16 December 2021

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondent.