



EMPLOYMENT TRIBUNALS

Claimant: Ms C. Kindris
Respondents: SMB Housekeeping Services Ltd

Employment Judge Goodman

RULE 21 JUDGMENT

1. The respondent is ordered to pay the claimant £ 1,348.75 in breach of contract.
2. No award under s.38 Employment Act 2002

REASONS

3. The respondent has not responded to this claim, or to similar claims by co-workers, although proceedings were served at the registered office on 27 October 2021. This judgment is made under rule 21.
4. The claimant was employed by the respondent from 26 February 2019 at a wage of £311.25 per week.
5. On 8 April 2020 her employment terminated, on being given notice by letter of 6 April 2020.
6. She was entitled to one month's notice of termination by virtue of the contract.
7. The contract of employment was provided to her in April 2020
8. The claimant has not been paid for the notice period.
9. The claimant is entitled by contract to one month's pay in lieu of notice, £1,348.75 gross.
10. There is a claim under section 38 of the Employment Act for failing to provide a statement of employment particulars. The Act provides for an award of 2-4 weeks pay if the statement of particulars required by section 1 of the Employment Rights Act 1996 had not been provided when proceedings were begun. However, a statement was provided at or before the dismissal in April 2020. Proceedings began on 6 August 2020.

Case No: 2204774/20

By that date the statutory particulars had been provided. There is no award.

Employment Judge Goodman
16th Dec 2021

ORDER and REASONS SENT to the PARTIES ON

17/12/2021..

FOR THE TRIBUNAL OFFICE