



Case Number: 2202339/2020

# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:**  
**BEFORE:**

**LONDON CENTRAL**  
**EMPLOYMENT JUDGE ELLIOTT (sitting alone)**

**BETWEEN:**

**Mr R Sanguiliano**

**Claimant**

**AND**

**JCI Capital Ltd (1)**  
**Mr D Pinci (2)**  
**Mr D Clasadonte (3)**  
**Mr M Bernardeschi (4)**  
**Mr G Torzi (5)**

**Respondents**

**ON: 9 and 14 December 2021**

**Appearances:**

**For the Claimant: Mr L Davidson, counsel**

**For 1<sup>st</sup> and 5<sup>th</sup> Respondents: Ms N Hausdorff, counsel, not participating**

**For 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup> Respondents: No appearance**

## **RULE 21 JUDGMENT**

The Judgment of the Tribunal is that the claims succeed - save for the claim for unlawful deductions from wages for the cost of a flight in the sum of £102.99, which fails and is dismissed.

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**Employment Judge Elliott**  
**Date: 14 December 2021**

Judgment sent to the parties and entered in the Register on:15/12/2021.

For the Tribunal

Under Rule 62(3) the parties were informed that reasons having been given orally, written reasons would not be provided unless they were asked for by any party at the hearing or by a written request made by any party within 14 days of sending the written record of this decision.