



EMPLOYMENT TRIBUNALS

Claimant: Mr. O Foskett
Respondent: Eisenberg Green Associates Ltd

JUDGMENT

Rule 21 Employment Tribunal Rules

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and Rules of Procedure) Regulations 2013, is as set out below:
3. The respondent has unlawfully failed to pay the claimant notice pay and failed to make a redundancy payment.
4. The Tribunal orders the respondent to pay the claimant £15,423.34 consisting of:
 - a. £10,581.34 in Notice Pay; and
 - b. £4,842 in statutory redundancy payand to account to HMRC for the tax and national insurance due on this amount.

Regional Employment Judge Wade
Date: 16th December 2021

JUDGMENT SENT TO THE PARTIES ON

16/12/2021

FOR THE TRIBUNAL OFFICE