



EMPLOYMENT TRIBUNAL

Claimant: Mr. Matt Gardner

Respondent: Gym Jam Fitness Ltd.

Heard at: London Central ET (via video/CVP) **On:** 14 December 2021

Before: Employment Judge Mr. A. Tinnion (sitting alone)

Appearances: For Claimant: In person
For Respondent: Mr. J. Geitner, Director

JUDGMENT

1. The Claimant's complaint of unlawful deductions from wages for the period 1 - 15 March 2021 (s.13(1) Employment Rights Act 1996) is well founded and not contested. The Respondent shall pay the Claimant the net sum of £1,285.
2. The Claimant's complaint for holiday pay (r.14(2) Working Time Regulations 1998) which accrued during the period 11 January – 15 March 2021 is well founded and not contested. The Respondent shall pay the Claimant the net sum of £593.08.

Note

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is made by either party at the hearing or within 14 days of the sending of the written record of the decision. If no such request is received, the Tribunal will provide written reasons for the decision only if requested to do so by the Employment Appeal Tribunal or a court.
2. Employment Tribunal decisions, judgments and reasons are published online after a copy has been sent to the Claimant and Respondent.

Signed EJ Tinnion

Date of signature: 14 December 2021

Date sent to parties: 14 - December 2021