



EMPLOYMENT TRIBUNAL

Claimant: Mr. Catalin-Marius Naidin

Respondent: Mrs. Emma Selwood (Respondent named in ET1)

Heard at: London Central ET (via video/CVP) **On:** 14 December 2021

Before: Employment Judge Mr. A. Tinnion (sitting alone)

Appearances: For Claimant: In person
For Respondent: Mr. K. Takhar, Finance Manager, Noble Care Ltd.

JUDGMENT

1. The Claimant's claim is a breach of contract debt claim for building and redecoration services he provided Noble Care Ltd. in March 2021 when operating as an independent business contractor, not an employee.
2. The Tribunal has no jurisdiction over the Claimant's claim under the Employment Tribunal Extension of Jurisdiction (England and Wales) Order 1994.
3. The Claimant's claim is dismissed for lack of jurisdiction.

Note

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is made by either party at the hearing or within 14 days of the sending of the written record of the decision. If no such request is received, the Tribunal will provide written reasons for the decision only if requested to do so by the Employment Appeal Tribunal or a court.
2. Employment Tribunal decisions, judgments and reasons are published online after a copy has been sent to the claimant(s) and respondent(s).

Signed (electronically): EJ Tinnion

Date of signature: 14 December 2021

Date sent to parties: 15 -December 2021