



EMPLOYMENT TRIBUNALS

Claimant: Craig Stephens

Respondent: The Department for Work and Pensions

Heard at: Bristol Employment Tribunal (via CVP) **On:** Thursday, December 2, 2021

Before: Employment Judge Mr. M. Salter

Representation:

Claimant: In person

Respondent: Mr. A. Jones, counsel.

JUDGMENT

It is the judgment of the tribunal that:

1. the Claimant's claim of unfair dismissal was presented out of time in circumstances it was reasonably practicable to have been presented in time.
2. the Claimant's claim of discrimination arising from disability was presented out of time but was presented within such other period as the tribunal considered just and equitable.
3. The Respondent's application for the Claimant's claim to be struck out or made subject to a deposit order fails.

Employment Judge Salter
Date: 2 December 2021

Judgment sent to parties: 17 December 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.