



EMPLOYMENT TRIBUNALS

Claimant: Mr G Hughes

Respondent: The Governing Body of Llansantffriad Church in Wales
Primary School

Heard at: Cardiff (by CVP) **On:** 6 – 17 December 2021

Before: Employment Judge C Sharp
Ms P Humphreys
Mr M Pearson

Representation:

Claimant: Ms J Watson (lay representative)

Respondent: Mr C Howells (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Claimant's application for a strike out of the response is dismissed;
2. The Claimant's claims of suffering a detriment and automatic unfair dismissal due to the making of a protected disclosure are withdrawn by the Claimant and dismissed by the Tribunal;
3. The claimant's claim for unfair dismissal is not well-founded and is dismissed.
4. The respondent's application for a wasted costs order under Rule 80 is dismissed;

5. The respondent's application for a costs order under Rule 76 remains to be determined at a later stage (case management orders made separately).

Employment Judge C Sharp
Dated: 17 December 2021

JUDGMENT SENT TO THE PARTIES ON 20 December 2021

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS
Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.