



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Yates

**Respondent:** Kensington Financial Ltd

## FINAL HEARING

**Heard at:** Leicester

**On:** 14 December 2021

**Before:** Employment Judge Camp

### Appearances

For the claimant: in person

For the respondent: Mr S Burrows (colleague of respondent's director)

## JUDGMENT

- (1) The respondent failed to give the claimant notice of termination of employment and must pay him damages for breach of contract in the sum of £320.47.
- (2) The respondent must pay the claimant £828.72 in compensation for accrued but untaken annual leave under regulation 14 of the Working Time Regulations 1998.
- (3) The total sum that must be paid to the claimant by the respondent is: **£1149.19**

14 December 2021  
Employment Judge Camp

*Note: Reasons were given orally. Written reasons will not be provided unless they are asked for by a written request presented by either party within 14 days of the sending of the written record of the decision.*