



**EMPLOYMENT TRIBUNALS
BETWEEN**

Claimant

Respondent

AND

Ms L Tanner

Radiojingles 2017 Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol (by video) **ON** 26th November 2021

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: in person

For the Respondent: Ms J Charalambous, consultant

JUDGMENT

The judgment of the Tribunal is

- (1) The Claimant's claim for holiday pay is well founded.
- (2) The claimant's claim for notice pay is well founded.
- (3) The claimant's claim for unlawful deduction is well founded.
- (4) The respondent is ordered to pay the claimant the sum of £1083.74 a break down of which is on the attached appendix.

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment A Judge Richardson
Date: 26 November 2021

Judgment sent to parties: 15 December 2021

FOR THE TRIBUNAL OFFICE

APPENDIX TO JUDGMENT

(1) holiday pay is calculated in accordance with Regulation 14 WTR 1998 at a day rate of £76.92 191 days ÷ 365 x 28 = 14.65 days rounded up to 15 days entitlement Less three days leave taken = 12 days x 76.92 =	£923.04
(2) 7 days' notice pay required – 3 days notice paid by Respondent Short fall in notice pay 2 days x £76.92 =	£153.84
(3) unlawful deduction conceded by Respondent at	<u>£6.84</u>
	total £1083.72
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