



EMPLOYMENT TRIBUNALS

Claimant: Mr S Carter

Respondent: (1) Net Care Limited
(2) Thomas Duncan McEwan

Heard at: Norwich Employment Tribunal

On: 15 to 17 November 2021

Before: Employment Judge M Warren

Members: Mr Doyle and Mr Chinn-Shaw

Representation

Claimant: In person

Respondent: Mr Jenkins, counsel

JUDGMENT

The claimant's claims of sexual orientation discrimination fail and are dismissed.

Employment Judge M Warren
17 November 2021

JUDGMENT SENT TO THE PARTIES ON

13 December 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.