



**EMPLOYMENT TRIBUNALS
BETWEEN**

Claimant

Respondent

AND

Mr K Wood

RJS Camper Van
Conversions Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol (by video) **ON** 25th November 2021

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: no attendance

For the Respondent: Mr P Wall, director

JUDGMENT

The judgment of the Tribunal is that having satisfied itself that the Claimant was properly served with notice of the Hearing and no reason for his non-attendance having been given and having heard the Respondent's evidence

- (1) The Claimant's claims of unfair dismissal and the right to a redundancy payment are not well founded and are dismissed.

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment A Judge Richardson
Date: 25 November 2021

Judgment sent to parties: 15 December 2021

FOR THE TRIBUNAL OFFICE

Schedule to Judgment

Incident no. 1 indirect discrimination - S19 EqA 2010

Amendment not allowed.

Incident 2: March 2020 K Southern – S13 EqA 2010

Amendment not allowed.

Incident 3: 9 April 2020 L Hampton – S26 EqA 2010

Amendment allowed in respect of the protected characteristic of race.

Amendment not allowed in respect of the protected characteristic of disability.

Incident 4: 9 April 2020 L Hampton - section 26 EqA.2010

Amendment allowed in respect of the protected characteristic of race.

Amendment not allowed in respect of the protected characteristic of disability.

Incident 5: 10 April 2020 the Porter – S26 EqA 2010

Amendment not allowed

Incident 6: 10 April 2020 D McNair – S26 EqA 2010

Amendment not allowed

Incident 7: 14 April 2020 L Hampton - section 26 EqA 2010

Amendment allowed.

Incident 8: 30 April 2020 L Hampton – S26 EqA 2010

Amendment allowed in respect of the protected characteristic of race.

Amendment not allowed in respect of the protected characteristic of disability.