



EMPLOYMENT TRIBUNALS

Claimant: Miss K Tremlett

Respondent: French Limited

Heard at: CVP

On: 26 November 2021

Before: Employment Judge Youngs

Representation

Claimant: In person

Respondent: Mr A French of the Respondent

JUDGMENT

1. The Claimant's claim for unlawful deduction from wages, relating to holiday pay for leave taken in November 2020 and January 2021, is out of time. It was reasonably practicable for the Claimant to bring the claim in time. Therefore the Tribunal does not have jurisdiction to determine the claim.
2. The Claimant was not entitled to carry over annual leave from the 2020/2021 leave year into the 2021/2022 leave year under Regulation 13(10) Working Time Regulations. Her claim for holiday pay therefore fails and is dismissed.

Employment Judge Youngs

Date of Judgment: 26 November 2021

Judgment sent to parties: 15 December 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.