



EMPLOYMENT TRIBUNALS

Claimant: Mr M. Speechley

Respondent: Thomas Ridley and Son Limited

Heard at: Watford (by CVP)

On: 25 November 2021

Before: Employment Judge McNeill QC

Appearances

For the Claimant: In person, assisted by Mrs G. Budd (sister)

For the Respondent: Mr S. Nicholls (Counsel)

JUDGMENT – PRELIMINARY HEARING

The Claimant having clarified that his claims were for (1) a breach of the Working Time Regulations 1998 and (2) unfair (constructive) dismissal for having raised a health and safety concern, it was determined as follows:

- (1) The Claimant's claim under the Working Time Regulations 1998 was brought out of time and is dismissed.
- (2) The Claimant's claim for unfair (constructive) dismissal has no reasonable prospect of success and is struck out.

Employment Judge McNeill QC

Date: 26 November 2021

Sent to the parties on: 14/12/2021

For the Tribunal

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.