



EMPLOYMENT TRIBUNALS

Claimant: Mr. J. C. Eustaquio
Respondent: Elsion Road NKS Ltd (formerly Celestial Travel Ltd)

JUDGMENT

Rule 21 Employment Tribunal Rules

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and Rules of Procedure) Regulations 2013, is as set out below:
3. The respondent has unlawfully failed to pay the claimant money owed to him.
4. The Tribunal orders the respondent to pay the claimant £6,915.80 consisting of:
 - a. Redundancy payment: £3210
 - b. Loss of earnings: £1872.50
 - c. Holiday pay: £674.10
 - d. Notice pay: £1159.20and to account to HMRC for any tax and national insurance due on this amount.
5. The hearing listed for 10th December 2021 will not take place and the parties should not attend.

Employment Judge E Burns

Date: 9th December 2021

JUDGMENT SENT TO THE PARTIES ON
09/12/2021

FOR THE TRIBUNAL OFFICE