CASE NUMBER: 2206689/2018



## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs. M. A. Abeleda

**Respondent:** Elsion Road NKS Ltd (formerly Celestial Travel Ltd)

## **JUDGMENT**

## **Rule 21 Employment Tribunal Rules**

- 1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
- Having considered the ET1, Employment Judge Burns has decided that a
  determination of the claim can properly be made without a hearing and the Judgment
  of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and
  Rules of Procedure) Regulations 2013, is as set out below:
- 3. The respondent has unlawfully failed to pay the claimant money owed to her.
- 4. The Tribunal orders the respondent to pay the claimant £23,921.83 consisting of:

a. Redundancy payment: £6,784.56

b. Loss of earnings: £14,700c. Loss of statutory rights: £500

d. Holiday pay: £712.27e. Notice pay: £1225

and to account to HMRC for any tax and national insurance due on this amount.

5. The hearing listed for 10<sup>th</sup> December 2021 will not take place and the parties should not attend.

**Employment Judge Burns** 

Date: 9th December 2021

JUDGMENT SENT TO THE PARTIES ON

09/12/2021

FOR THE TRIBUNAL OFFICE