



EMPLOYMENT TRIBUNALS

Claimant: Miss M Walaszczyk

Respondent: Bespoke Leisure Limited

Heard at: London Central (via CVP) **On:** 2nd December 2021

Before: Employment Judge Nicklin

Representation

Claimant: in person (attending for the morning of the hearing only)

Respondent: no attendance

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant is entitled to a redundancy payment of £680, calculated as £136 (weekly pay) x 5.
2. The Claimant is entitled to be paid her contractual notice pay of £680 (subject to any applicable deductions for tax and/or National Insurance), calculated as £136 (weekly pay) x 5.
3. The Claimant is entitled to be paid her outstanding contractual holiday pay for 2 days at a rate of £68 per day making a total payable of £136 (subject to any applicable deductions for tax and/or National Insurance).
4. The Respondent made an unlawful deduction to the Claimant's wages by not paying her for two days worked at the end of her employment on 24th and 31st July 2019. The Claimant is entitled to be paid for two days at a daily rate of £68 per day, making a total payable of £136 (subject to any applicable deductions for tax and/or National Insurance).
5. The **Respondent must therefore pay the Claimant the sum of £1,632** (less any applicable deductions for tax and/or National Insurance in respect of her notice pay, holiday pay and two days unpaid wages).

Employment Judge Nicklin

Date 2nd December 2021

JUDGMENT SENT TO THE PARTIES ON

07/12/2021.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.