



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms B Macedo

**Respondent:** (1) Privee Hospitality Limited  
(2) Kalumbi Mpzene Jere

**Heard at:** London Central (via CVP)

**On:** 7<sup>th</sup> December 2021

**Before:** Employment Judge Nicklin

## Representation

Claimant: Ms Fechner (Volunteer Legal Advisor)

Respondent: No attendance

**Note:** This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

# REMEDY JUDGMENT

1. The Respondents made an unlawful deduction to the Claimant's wages by not paying her any wages for the month of February 2021. The Respondent shall pay the Claimant £1,600 in unpaid wages (less any deductions for tax and/or National Insurance, if applicable).
2. The Respondents shall pay the Claimant the sum of £7,500 for injury to feelings in respect of her claim of sexual harassment, together with interest on that sum at a rate of 8% for a period of 310 days, making a total interest award of £509.59.
3. The **total amount to be paid by the Respondents to the Claimant is £9,609.59** (less any deductions for tax and/or National Insurance, if applicable, ONLY in relation to the Claimant's unpaid wages).

Employment Judge Nicklin

Date 7th December 2021

JUDGMENT SENT TO THE PARTIES ON

07/12/2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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