



EMPLOYMENT TRIBUNALS

Claimant: Mr D Davies
Respondent: G H Frith (Bodelwyddan) Limited
Heard at: Cardiff via CVP **On:** 10 December 2021
Before: Employment Judge G Duncan

Representation:

Claimant: In person
Respondent: Ms Younis, Solicitor

JUDGMENT

It is the decision of Employment Judge G Duncan that:

1. The time for the Respondent to present a response to the claim is extended pursuant to rule 20 of the Employment Tribunal Rules.
2. Accordingly, the Respondent is granted permission to rely upon the ET3 dated 8th December 2021 for the purpose of the hearing today.
3. The claim shall be amended by consent to include a claim for notice pay.
4. The Claimant's claim in respect of unpaid bonus pay is well founded and the Respondent shall pay the Claimant the sum of £400.
5. The Claimant's claim in respect of unpaid notice pay is well founded and the Respondent shall pay the Claimant the sum of £538.44
6. Accordingly, the Respondent shall pay the Claimant the total sum of £938.44 gross, subject to tax and national insurance.

Employment Judge G Duncan

Dated: 10th December 2021

JUDGMENT SENT TO THE PARTIES ON 14 December 2021

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche