



# UK Hydrographic Office

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[REDACTED]  
FOI2021/09714

02 September 2021

Dear [REDACTED]

Thank you for your email of 24 August 2021 requesting the following information:

*I am looking for information about bullying complaints made by civil servants. Please could you provide me with the following:*

- 1. How many civil servants have made complaints that they have been bullied by another civil servant/staff member in the last three calendar years (up to and including August 2021)? To be clear, I'm asking for information for 2019, 2020 and 2021. Please could you break this information down by year and gender.*
- 2. How many civil servants/staff have faced civil service disciplinary investigations as a result of an accusation of bullying made against them by a civil servant in the last three calendar years (up to and including August 2021)? Please could you break this information down by year, gender. In each case, please could you state whether any misconduct was found and, if so, what type of disciplinary action was taken including verbal/written/final warnings, suspension, dismissal etc."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the UKHO, and I can confirm that all the information in scope of your request is held.

The information you have requested can be found below, at annex A.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

UKHO Secretariat

## **Annex A:**

### **Bullying Complaints**

- 2019 – a total of 3 complaints were received, 2 of these were from male complainants we do not have a record of the 3<sup>rd</sup> person's gender.
- 2020 – a total of 3 complaints were received 2 of these were from female complainants we do not have a record of the 3<sup>rd</sup> person's gender.
- 2021 – to date we have not received any complaints

### **Misconduct investigations relating to Bullying Complaints**

- 2019 – there were no disciplinary investigation as a result of a bullying complaint
- 2020 – there was 1 disciplinary investigation as a result of a bullying complaint, the gender of the person investigated was male, a first written warning was issued.
- 2021 – there have been no disciplinary investigations to date as a result of a bullying complaint