



UK Hydrographic Office

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Telephone:
E-mail:
Website:

www.gov.uk/ukho

REF: FOI2021_08696

10 August 2021

Dear [REDACTED]

Thank you for your email of 30th July requesting the following information:

“Please could you supply the settlement date upon which your organisation’s pay remit year commences

For each grade below the Senior Civil Service (SCS) in your organisation, please could you supply

- a) The name by which the grade is known in your organisation.*
- b) The broad equivalent civil service grade (Administrative Assistant (AA), Administrative Officer (AO), Executive Officer (EO), Higher Executive Officer (HEO), Senior Executive Officer (SEO), Grade 7, Grade 6). This may be multiple if grades have been merged.*
- c) A brief description of the grade and how it differs from broadly equivalent grades. (e.g. National, London, Fast stream, Specialist requiring particular qualifications).*
- d) The amount and area of any regional pay allowances that are paid on top of basic pay for this grade.*
- e) The pay range minimum following the 2020 pay award. If the award is still pending, please supply the current minimum and the year to which this relates.*
- f) The pay range maximum following the 2020 pay award. This may be the same as the minimum. If the award is still pending, please supply the current maximum and the year to which this relates.*
- g) While progression is subject to pay negotiations each year and is paused for 2021, if the 2020 pay award was repeated, how many years it would take to go from minimum to maximum.*

Please indicate if the maximum is not achievable if the 2020 progression arrangements were repeated.”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the UKHO, and I can confirm that the information in scope of your request is held.

The information you have requested can be found below, at annex A.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

UKHO Secretariat

Annex A:

| | | | | | | |
|--|------------------------|-------------------|--------------------------|--------------------------|-------------|-------------|
| a) UKHO Grade Name | A1 | B3 | B2 | B1 | C2 | C1 |
| b) Equivalent Old Civil Service Grade | Administrative Officer | Executive Officer | Higher Executive Officer | Senior Executive Officer | Grade 7 | Grade 6 |
| c) Brief Description | National | National | National | National | National | National |
| d) Regional Allowances | N/A to UKHO | N/A to UKHO | N/A to UKHO | N/A to UKHO | N/A to UKHO | N/A to UKHO |
| e) August 2020 Minimum | £20,171 | £26,737 | £33,287 | £42,507 | £53,721 | £67,250 |
| f) August 2020 Maximum | £21,141 | £29,291 | £35,338 | £45,571 | £57,771 | £70,302 |
| g) Number of years from min to max, if, hypothetically, UKHO's 2020 award were repeated across all grades from 2022 onwards. | 2 | 6 | 4 | 4 | 5 | 3 |

g) – please note - this is not a formal progression system (UKHO doesn't have a formal progression system) but it is what would result from simply applying the 2020 award, as it was implemented, in years 2022 onwards. Please note, our A1 range has risen by £250 in August 2021.