



EMPLOYMENT TRIBUNALS

Claimant: Diane Cheung

Respondent: Clarity Products Ltd

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 8 December 2021

Before: Employment Judge Housego

Representation

Claimant: Grant Williams, Community Trade Union

Respondent: No attendance

JUDGMENT

1. The Respondent is ordered to pay the Claimant a redundancy payment of **£2,152.00**.
2. The Respondent made unlawful deductions from the pay of the Claimant of **£6,660.83** (contrary to S13 of the Employment Rights Act 1996), and is ordered to pay that sum to the Claimant.
3. The Respondent is ordered to pay to the Claimant **£1,680.77** outstanding holiday pay.

REASONS

1. A full ex tempore judgment was given on the day of the hearing and the reasons were given in that judgment.
2. In summary, the Claimant was dismissed as redundant, but not paid her redundancy payment. The Respondent admitted that they had not paid it. There is no dispute over the figure.

3. The Respondent filed a response to the claim, admitting that they had not paid £6,660.83 in wages.
4. The Claimant's last payslip showed the holiday pay due of £1,660.77, but the money was not paid to the Claimant.

**Employment Judge Housego
Dated: 08 December 2021**