



EMPLOYMENT TRIBUNALS

Claimant: Miss M Tillotson
Respondent: SMC Premier Group Limited

Heard at: Leeds Employment Tribunal Centre
On: 8 December 2021

Before: EJ Anderson

Representation

Claimant: In person
Respondent: Did not attend and was not represented

JUDGMENT

1. It is declared that the Claimant is entitled to a redundancy payment from the Respondent of £295.56.
2. The Claimant's claim of unfair dismissal is well founded and succeeds.
3. There is no order for a basic award in respect of the successful unfair dismissal claim, as it is extinguished by virtue of the statutory redundancy payment.
4. The Respondent shall pay the Claimant the equivalent of one weeks pay in compensation, in respect of the unfair dismissal, in the sum of £98.52.
5. The Respondent failed to pay the Claimant in lieu of accrued holiday.
6. The Respondent shall pay the Claimant £114.94 in respect of seven unpaid accrued holiday days, which includes four days carried over from the previous year.
7. The Respondent failed to provide the Claimant with notice of dismissal and shall

therefore pay the Claimant two-weeks notice pay in the sum of £197.04

8. The total sum to be paid to the Claimant by the Respondent is £706.06
9. The Claimant is responsible for the payment of any tax and national insurance associated with the above payments.

Employment Judge Anderson

Date 8 December 2021