



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102190/2020

Held at Glasgow on 1 December 2021

Employment Judge: S Cowen

Mr P Mack

**Claimant
In person**

SW Global Resourcing Limited

**First Respondent
Represented by:
Mr Duffy (solicitor)**

JSA Services Ltd

**Second Respondent
Represented by:
Mr Crabtree –
Consultant**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given in the oral judgment;

- 1 The claimant was employed by the second respondent for the purposes of the Employment Rights Act 1996 claims and the Equality Act 2010 claims.
- 2 The first respondent was a 'principal' under s.41 Equality Act 2010.
- 3 The claims for unfair dismissal, wrongful dismissal and notice pay are dismissed as against the first respondent.

Employment Judge: Sally Cowen
Date of Judgment: 03 December 2021
Entered in register: 09 December 2021
and copied to parties