



EMPLOYMENT TRIBUNALS

Claimant: Mrs. A Mereuta
Respondent: John Lewis plc
Heard at: Cambridge
On: 11th, 12th and 13th October 2021
Before: Employment Judge: Mr. A. Spencer.
Non-legal members: Mr. A. Hayes
Mr. S. Holford

Representation:

Claimant: In person (assisted by an interpreter)
Respondent: Mr. M. Curtis (Counsel)

JUDGMENT

The unanimous decision of the tribunal is:

1. The claimant was not unfairly dismissed by the respondent; and
2. The respondent did not unlawfully discriminate against the claimant because of pregnancy or maternity

Employment Judge: Mr. A Spencer

Date: 13th October 2021

JUDGMENT SENT TO THE PARTIES ON
4th November 2021

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THY
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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.